

Rick LaFave, PT, DPT, COMPT, FAAOMPT Clinic Director Panorama Physical Therapy

Rick holds a Doctorate in Physical Therapy from Regis University. After completing 3 years of additional coursework, he earned a post graduate Fellowship in Orthopedic Manual Therapy and Functional Movement from The Institute of Manual Therapy in October 2014. He is also certified in trigger point dry needling. Rick specializes his rehabilitation by taking a "whole person" approach to physical therapy, treating the entire person rather than just the symptoms. He enjoys working with a diverse patient population, from the athlete to the elderly. His main focus is helping patients get back to the activities they love, whether that's playing with grandchildren or competing in sporting events. Rick is an active member of the American Academy of Orthopaedic Manual Therapy and the American Physical Therapy Association (Orthopedic and Sports section). Outside the clinic, Rick enjoys hunting, fly fishing, training dogs and various outdoor activities.



Tom Ryan, PT

A Colorado native, Tom Ryan holds a BS in physical therapy from The Robert Gordon University. Tom has an extensive background in manual therapy and has recently completed the first of two certifications for functional dry needling. His favorite part of being a PT is the "detective work" of figuring out the underlying problems causing pain/dysfunction. Tom married his wife, Leslie in 2005, and is the proud father of two children. Outside the clinic, Tom enjoys spending time with family, and--like a true Coloradoan--going to the mountains, hiking, biking, and going for an occasional run.



Hannah Bishop, PT, DPT

Hannah grew up in St. Louis, MO and attended University of Missouri (Mizzou) for both undergrad and PT school. Her bachelor's degree is in Health Science and she then went straight in to the DPT program at Mizzou. She graduated in May 2014 and moved out to Denver with her now husband (also a PT) and their dog (Bernese Mountain Dog and Poodle mix) in June of that year. Hannah loves to hike, swim, travel, and plans on doing a lot of skiing this winter. She enjoys trying out new places to visit, restaurants to eat at and things to do. She loves the Colorado lifestyle and plans on sticking around for a long time. Hannah has enjoyed starting her PT career in Colorado and can't wait to see where it takes her in years to come.



Jonathan Hiera, PT, DPT

Jonathan received a Doctorate of Physical Therapy in 2005 from Regis University in Denver, Colorado. He began his career in Colorado Springs, Colorado where he treated in multiple disciplines including orthopedics, neurologic disorders, amputations, and aquatics. He has developed a risk reduced weight training program that was implemented with the Colorado Springs Police Academy and continues to promote safe weight lifting techniques. Jonathan joined Panorama Physical Therapy in 2012 in order to pursue a focus of orthopedic care with a highly progressive and innovative group of medical professionals. Away from the clinic Jonathan enjoys and has participated in a multitude of sporting activities, including football, baseball, basketball, volleyball, soccer, and rugby.



Julie Wiltshire, PT

Julie received her Bachelor of Arts degree in Biology in 1995 and her Masters degree in Physical Therapy in 2000 from The University of Iowa. She moved to Colorado in 2001 and began practicing physical therapy at a sports medicine clinic. With over ten years of outpatient orthopedic experience, Julie enjoys treating patients of all diagnoses. She especially likes to treat knee and shoulder conditions as well as post operative patients. She believes patient education is the key to a successful rehabilitation. Julie spends her free time with her husband and two young sons exploring Colorado. She enjoys hiking, biking, snowshoeing and skiing.



Gwen Phillips, PTA

Gwen Phillips came to physical therapy after a career in graphic design/copywriting. She has been working as a PTA at Panorama since graduating in 2011. A professional dancer since 2004, Gwen currently dances for 3rd Law Dance/Theater in Boulder. Her passion is treating dancers of all levels, and she offers a free dance injury prevention class in collaboration with Dr. Deol. Her favorite part of her job is the "AHA!" moment a patient has when a movement concept clicks or when they succeed at an exercise that has been challenging them. Gwen holds a BA in Magazine Journalism, an AAS in PTA, is certified in Rock Taping, and excels at telling terrible jokes in the clinic.



DeAnn German, PT, CHT

Part of the original physical therapy staff back in 2008 when Panorama Physical Therapy opened its doors, DeAnn German holds a BS in physical therapy from Mount St Mary's College in Los Angeles (1991). After practicing for three years in California, DeAnn moved to Colorado in 1994. DeAnn relocated to Virginia in 2005 for a few years and then decided she did not want to live anywhere else and moved back to Colorado in 2008. She became a Certified Hand Therapist in 1999 and currently treats injuries of the shoulder, arm and hand, working closely with Panorama's hand surgery service. DeAnn and her husband of 20+ years, Dave, live in their dream home just north of Denver. In her free time, DeAnn is a crazy horse lady who enjoys riding and working with a local equestrian vaulting team.



Jamie Michalski, PT, CHT

Jamie is a physical therapist and certified hand therapist at Panorama Orthopedics. She is proud to say that she is a Colorado native, and completed her education here in the state. She has a Bachelor's of Arts Degree in Biology from the University of Denver, and completed her Master's in Physical Therapy in 1996 at the University of Colorado Health Sciences Center. Jamie has two amazing kids. Eric is 15 and is a football player at Standley Lake High School. Emily is 12 and is a competitive soccer player and a gymnast. When she's not watching games, she is spending time with her boyfriend Tim. They enjoy cycling, watching movies, and searching for the perfect bottle of wine to share!



Crickett Rippley MPT

Crickett is a native of Colorado. She has a Bachelor's of Arts degree in Kinesiology from the University of Colorado and completed her Master's in Physical Therapy in 1996 from the University of Southern California. She enjoys treating a variety of diagnoses and helping her patients achieve their goals.